

Die Quersdenker

„think different“

Supervision | Coaching | Project Development | International Projects | Academy

Who we are

- Private company run as a social firm
- Member of CEFEC, European network for social economy
- 42 employees in Austria, Romania, Rep. Moldova in counselling, development, coaching, farming – different professions
- More than 30% of my employees are people with disabilities
- Founded 2002
- thirty years of experience in inclusion work for people from disadvantaged groups

What is social economy about

- Social economy is a successful story of development, integration and business in Europe
- Social economy, is composed most of the time by non profit enterprises with social objectives and plays an essential role in the European economy. More then 95% are foundations or associations. Only 5% are social firms with a normal fiscal status.
- More and more also a economic focused agenda is raising also in social sectors to keep the balance between social and economic targets

What is social economy about?

- These enterprises are present in different economic sectors, and provide around nine million jobs in the EU.
- Multiplying this 9 million jobs with 2,5 family members per job owner we have around 22 million people inside the EC with a economic benefit from social economy.
- Plus 30 million customers of social economy are more than 50 million people inside EU with a benefit of social economy.
- This are around 10% of all inhabitants of the EU.
- We are not talking about minorities anymore.

Our principle

We do our work based on a personal and social responsibility and primarily focused on the protection of human dignity and the and the improvement of social standards that strengthen the social position of people with special needs and to strengthen the corporate social responsibility in our society in total.

Our motto

**No bird soars to high if he soars
with his own wings** W. Blake

We understand the wings as the competences of our service users, and when we are helping our service users to get known of their competences and when we succeed with implementing this knowledge and increasing the trustiness in this knowledge we are reducing the risk of accidents, frustration and dropouts.

Areas of business

- Counselling and development
- Integrational Coaching
- Farming
- Psychiatric services
- Selling
- Academy
- International projects

Counselling centre



Counselling centre for:

- People with all kind of disabilities

Social - Physical - Psychic – Sensorial - Intellectual

- Long term unemployed
- Juveniles starting from 14 years
- Mothers coming back from the babybrake
- Emigrants
- Low qualified people
- Drop outs
- People from outside the system in Austria

Illegal - homeless – not social registered persons

Integrational Coaching

- Stabilisation
 - Giving time, developing relationship, developing trustiness
- Analyses of potential
 - Focus on potentials and not on deficits
- Measuring competences
 - Using special tools and methods to visualize the social, soft and hard skills of our service users
- Focussing on talents
 - To help service users to get known of their talents

Integrational Coaching

- Developing a integration strategy
 - Increasing employability threw focusing on health, social situation, skills and qualification (house of employability of Juha Illmarinen); reducing inclusion barriers
- Developing qualification plans
 - Using all gained results and develop on this basis a tailor made qualification plan; realizing this steps with the work foundation (labour market administration financed programme for all kind of professions and a maximum duration of three years)
- Realisation of the planned activities
 - Using all our networks for implacement with an ongoing counselling offer

Querdenker Farming:

- 40 ha organic farm in the Austrian Bucovina
- Growing meat
- Own slaughter
- Selling meat to private customers
- Offering horse riding
- Offering donkey trails
- Growing vegetables
- Animal supported therapy
- 5 jobs for former unemployed people with special needs



Querdenker Farming:



Querdenker Farming:



Querdenker Farming:



Querdenker Farming:



Psychiatric services

- 3 shared houses for former patients from psychiatric hospitals or from the forensic sectors
 - 18-60
 - All kind of diagnosis
- 16 clients living in three infra structures
- 24 hours / 7 days care taking services
- Daily structure at the farm
- Full service including treatment from a interdisciplinary team
- Green care certified

Selling

- Fairmarket in a big business park in Linz



Network Academy

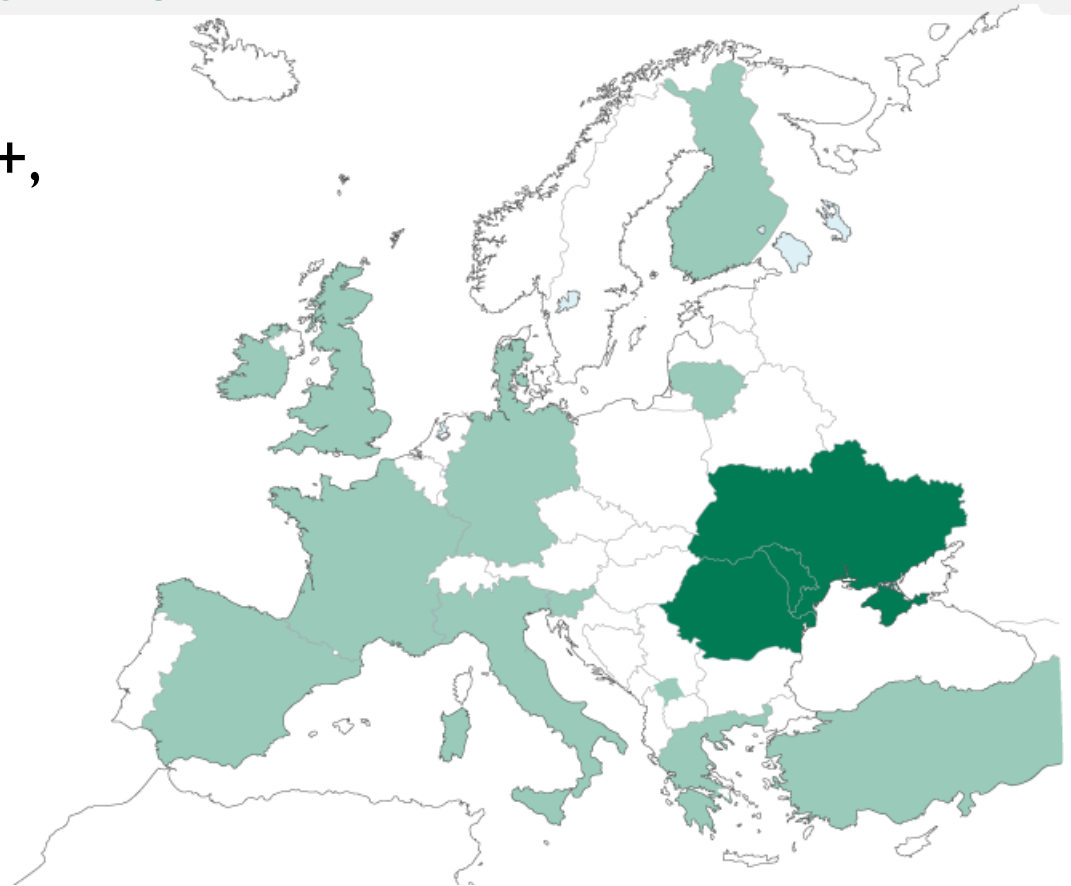
Adult training centre in the social pedagogic sector

- Course of studies for psychosocial services 2 years
- Course of studies for professionals in working with and for people with disabilities
- Course of studies for personal assistants
- Seminars to different headlines from the social sector
- In advance master programme for master mental health – social psychiatry



International projects

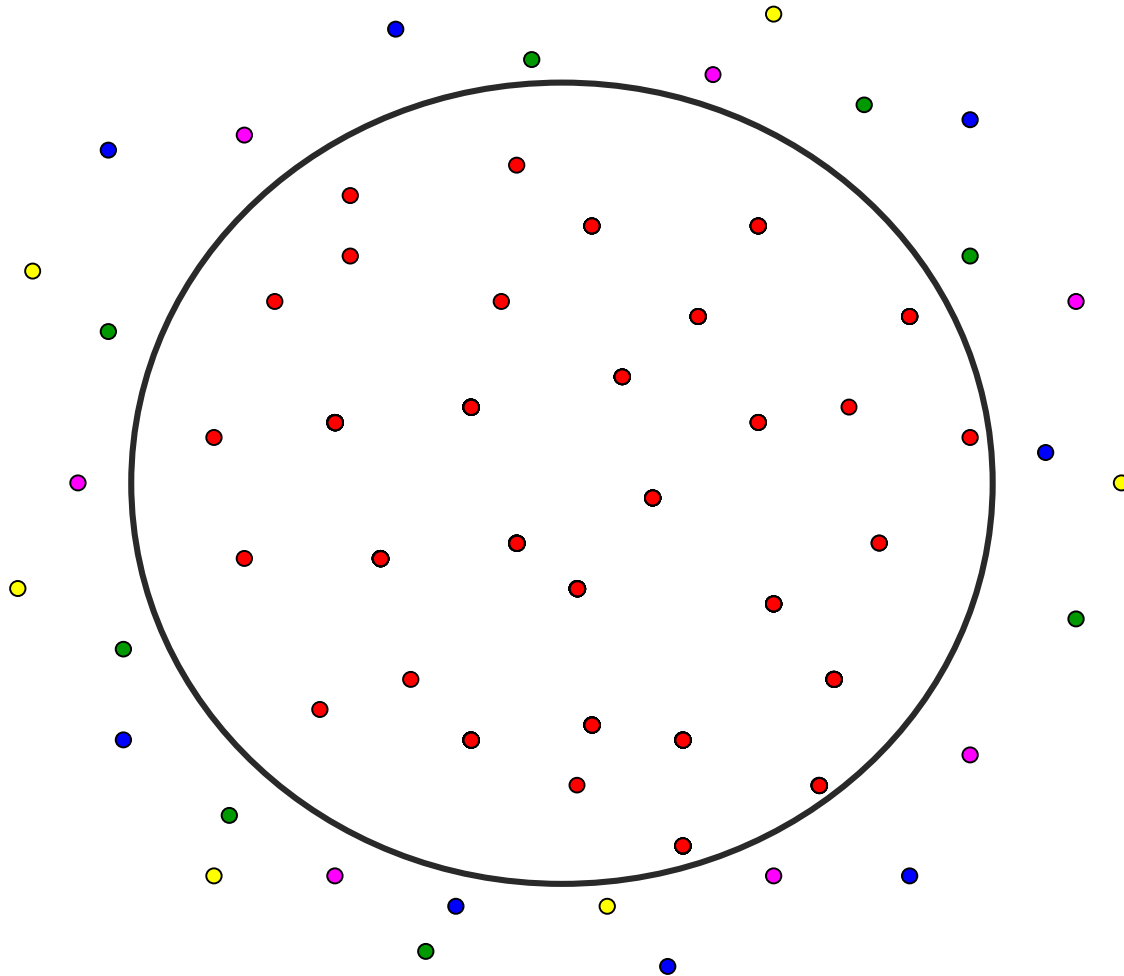
- ESF, Interreg, Erasmus+,
Daphne, Europe Aid,



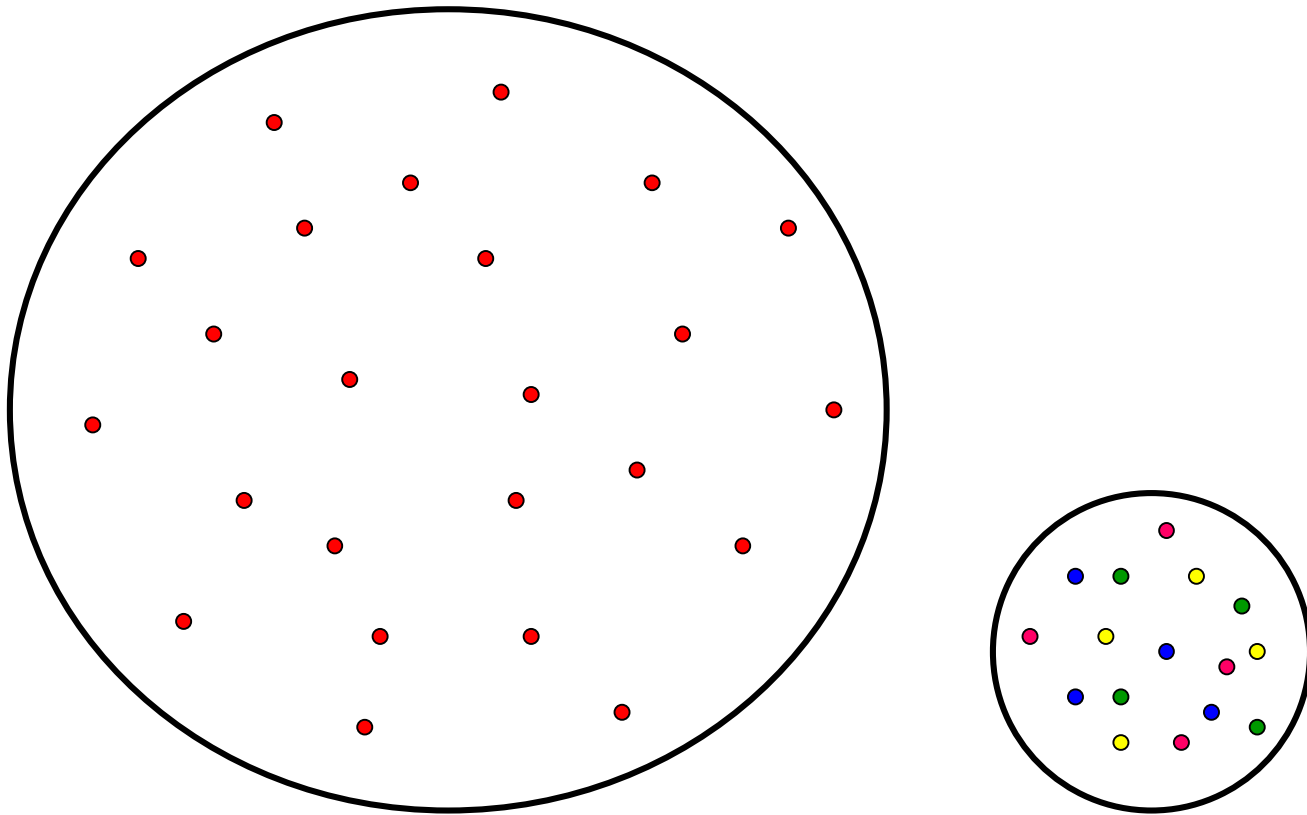
International projects

- EC-YP = Extended choices for young people
 - Counselling for NEETs (not in education, employment or training)
- Network for social inclusion in Rep. Moldova
 - Main activities in Edinet, Sorocca, Brinceni, Badiceni + Chisinau, Dubasari and Balti
- Social economy for all
 - 26 start ups in social economy in northeast Romania
- Access plus
 - 6 centres for social inclusion in northeast Romania
- JOTRADI
 - Training programme for Jobtrainers for people with disabilities

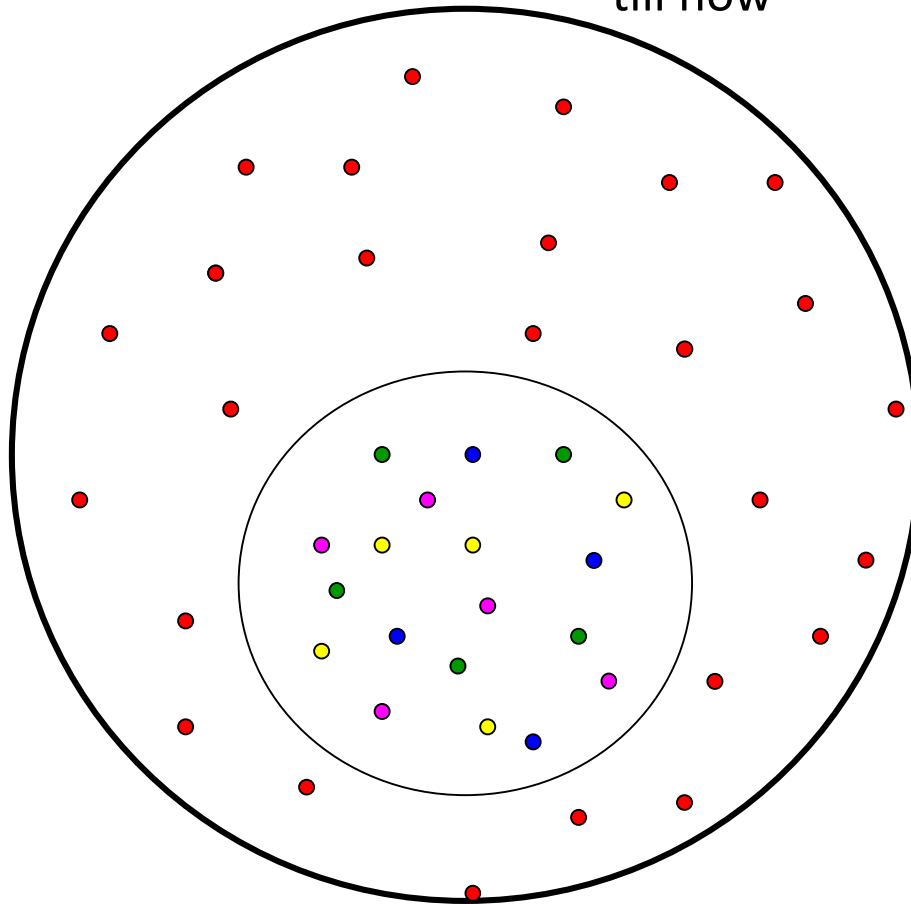
Exclusion: some are in and some are out – strictly sorted
100 years ago



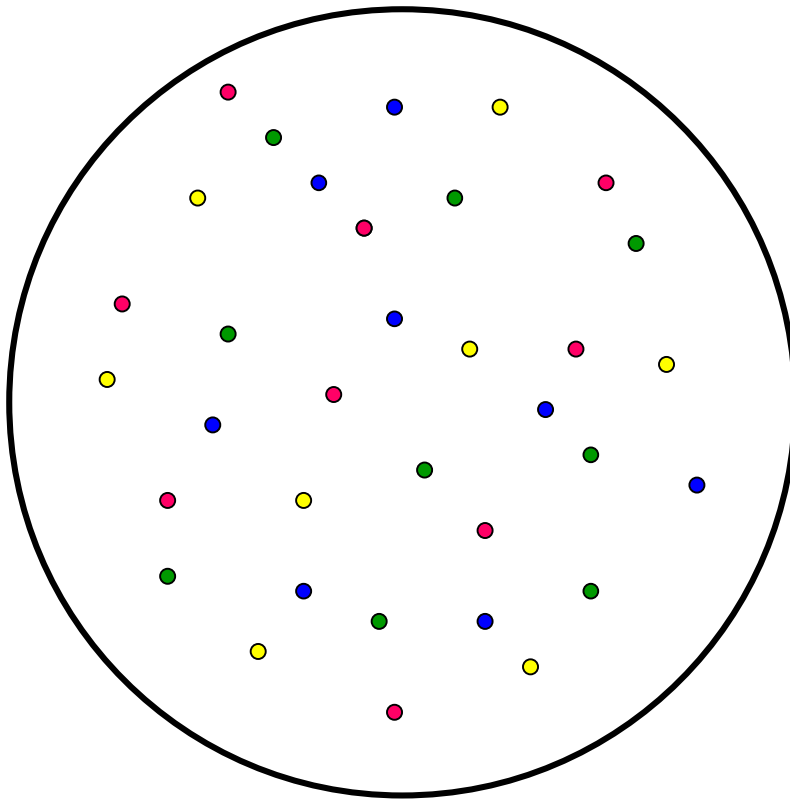
Separation: these people which are out are concentrated
outside in big centres with special regulations
30 years ago



Integration: the outsiders are moved inside but still
seperated and treated with special regulations
till now



Inclusion: Diversity is normal and we see diversity as a resource
→ it's a part of our common live



Querdenker respects diversity

DIVERSITY



Contact

Die Querdenker e.U.
Tom Zuljevic-Salamon
Sammelweisstraße 34
4020 Linz
Austria

Mobile: +43 (0) 664 52 13 542
zuljevic@die-querdenker.at
www.die-querdenker.at

